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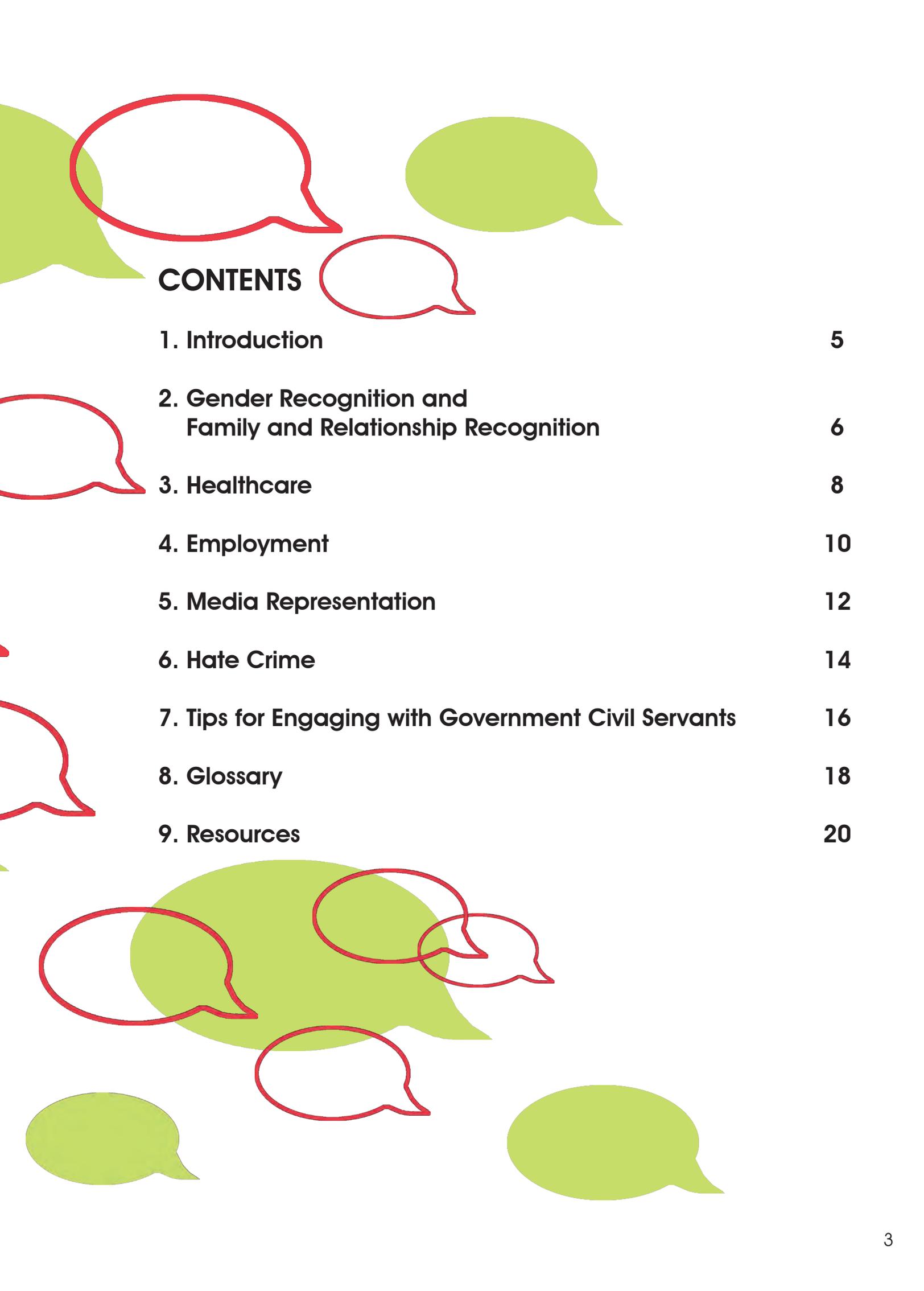
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CONTENTS

1. Introduction	5
2. Gender Recognition and Family and Relationship Recognition	6
3. Healthcare	8
4. Employment	10
5. Media Representation	12
6. Hate Crime	14
7. Tips for Engaging with Government Civil Servants	16
8. Glossary	18
9. Resources	20

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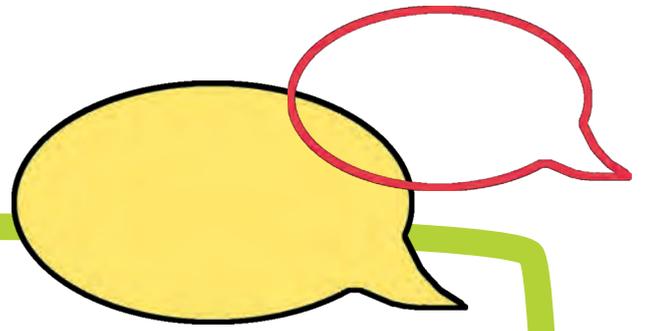
Thanks to all who contributed to helping it blossom and flourish.

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The toolkit can be published and copied freely with reference to the source.

The views expressed in the toolkit are not those of any particular organisation but were agreed by consensus between the different organisations involved in this project.



Introduction

Everyday, trans*¹ people are exposed to the risk of being treated less favourably simply because of prejudice against our gender identities. Why transphobia is so wrong and so harmful is obvious to trans* people and our allies. But it can sometimes be difficult for us to always phrase the most effective arguments against discrimination. We have found that coming together to share our knowledge and experiences has greatly helped us to breathe new life into our trans* equality work. So we wanted to create a toolkit to share this with as many other trans* activists as possible.

We are aware that the experiences of trans* people vary widely depending on their particular situations, the countries in which they live and various aspects of identity (like race, age, dis/ability status, sexual orientation, religion and belief, among many others). And we are aware that trans* people and their allies are discriminated against in a very wide range of ways. We do not pretend that this toolkit will provide all the answers for all people. We just hope that this can be a practical and accessible starting point. A signpost to some of the work being done across Europe, a little extra inspiration about different ways that you can use to tackle discrimination. A shout out to all others like us: YOU ARE NOT ALONE!

We are trans* activists in Austria, Germany, Ireland, the Netherlands and Scotland. We were participants in the European Commission funded "...And Others!" Grundtvig Lifelong Learning Programme. This project brought us together for five working meetings between August 2009 and April 2011. The purpose of these meetings was to learn from each other and to create a toolkit to share this learning with you. It may be motivated and informed by our personal experiences of trans* activism but it is our small token of solidarity to you. Please feel free to use, adapt and expand this toolkit so that it suits the needs of your trans* activism.

May we all continue to improve the lives of trans* people, together.

Summer 2011

www.tgeu.org/andothers

¹ See our working definition of "trans* people" and other terms in the glossary